

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2012/2013**

**Percentage between Ranges = 2.5%**  
**Percentage between Steps = 5.0%**

7/1/12

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
<b>NON-EXEMPT</b>	T1	\$42,378.960	\$44,497.908	\$46,722.803	\$49,058.944	\$51,511.891	\$54,087.485
		\$3,531.580	\$3,708.159	\$3,893.567	\$4,088.245	\$4,292.658	\$4,507.290
		\$1,629.960	\$1,711.458	\$1,797.031	\$1,886.882	\$1,981.227	\$2,080.288
		\$20.375	\$21.393	\$22.463	\$23.586	\$24.765	\$26.004
	T2	\$43,438.434	\$45,610.356	\$47,890.873	\$50,285.417	\$52,799.688	\$55,439.672
		\$3,619.870	\$3,800.863	\$3,990.906	\$4,190.451	\$4,399.974	\$4,619.973
		\$1,670.709	\$1,754.244	\$1,841.957	\$1,934.055	\$2,030.757	\$2,132.295
		\$20.884	\$21.928	\$23.024	\$24.176	\$25.384	\$26.654
	T3	\$44,524.395	\$46,750.615	\$49,088.145	\$51,542.553	\$54,119.680	\$56,825.664
		\$3,710.366	\$3,895.885	\$4,090.679	\$4,295.213	\$4,509.973	\$4,735.472
		\$1,712.477	\$1,798.101	\$1,888.006	\$1,982.406	\$2,081.526	\$2,185.602
		\$21.406	\$22.476	\$23.600	\$24.780	\$26.019	\$27.320
	T4	\$45,637.505	\$47,919.380	\$50,315.349	\$52,831.116	\$55,472.672	\$58,246.306
		\$3,803.125	\$3,993.282	\$4,192.946	\$4,402.593	\$4,622.723	\$4,853.859
		\$1,755.289	\$1,843.053	\$1,935.206	\$2,031.966	\$2,133.564	\$2,240.243
		\$21.941	\$23.038	\$24.190	\$25.400	\$26.670	\$28.003
	T5	\$46,778.442	\$49,117.364	\$51,573.233	\$54,151.894	\$56,859.489	\$59,702.463
		\$3,898.204	\$4,093.114	\$4,297.769	\$4,512.658	\$4,738.291	\$4,975.205
		\$1,799.171	\$1,889.129	\$1,983.586	\$2,082.765	\$2,186.903	\$2,296.249
		\$22.490	\$23.614	\$24.795	\$26.035	\$27.336	\$28.703
	T6	\$47,947.903	\$50,345.299	\$52,862.563	\$55,505.692	\$58,280.976	\$61,195.025
		\$3,995.659	\$4,195.442	\$4,405.214	\$4,625.474	\$4,856.748	\$5,099.585
		\$1,844.150	\$1,936.358	\$2,033.176	\$2,134.834	\$2,241.576	\$2,353.655
		\$23.052	\$24.204	\$25.415	\$26.685	\$28.020	\$29.421
	T7	\$49,146.601	\$51,603.931	\$54,184.128	\$56,893.334	\$59,738.001	\$62,724.901
		\$4,095.550	\$4,300.328	\$4,515.344	\$4,741.111	\$4,978.167	\$5,227.075
		\$1,890.254	\$1,984.767	\$2,084.005	\$2,188.205	\$2,297.615	\$2,412.496
		\$23.628	\$24.810	\$26.050	\$27.353	\$28.720	\$30.156
	T8	\$50,375.266	\$52,894.029	\$55,538.731	\$58,315.667	\$61,231.451	\$64,293.023
		\$4,197.939	\$4,407.836	\$4,628.228	\$4,859.639	\$5,102.621	\$5,357.752
		\$1,937.510	\$2,034.386	\$2,136.105	\$2,242.910	\$2,355.056	\$2,472.809
		\$24.219	\$25.430	\$26.701	\$28.036	\$29.438	\$30.910
	T9	\$51,634.648	\$54,216.380	\$56,927.199	\$59,773.559	\$62,762.237	\$65,900.349
		\$4,302.887	\$4,518.032	\$4,743.933	\$4,981.130	\$5,230.186	\$5,491.696
		\$1,985.948	\$2,085.245	\$2,189.508	\$2,298.983	\$2,413.932	\$2,534.629
		\$24.824	\$26.066	\$27.369	\$28.737	\$30.174	\$31.683
	T10	\$52,925.514	\$55,571.790	\$58,350.379	\$61,267.898	\$64,331.293	\$67,547.858
		\$4,410.459	\$4,630.982	\$4,862.532	\$5,105.658	\$5,360.941	\$5,628.988
		\$2,035.597	\$2,137.377	\$2,244.245	\$2,356.458	\$2,474.280	\$2,597.995
		\$25.445	\$26.717	\$28.053	\$29.456	\$30.929	\$32.475

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CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T11	\$54,248.652	\$56,961.084	\$59,809.138	\$62,799.595	\$65,939.575	\$69,236.554
		\$4,520.721	\$4,746.757	\$4,984.095	\$5,233.300	\$5,494.965	\$5,769.713
		\$2,086.487	\$2,190.811	\$2,300.351	\$2,415.369	\$2,536.138	\$2,662.944
		\$26.081	\$27.385	\$28.754	\$30.192	\$31.702	\$33.287
Executive Assistant GM (Non-exempt)	T12	\$55,604.868	\$58,385.111	\$61,304.367	\$64,369.585	\$67,588.065	\$70,967.468
		\$4,633.739	\$4,865.426	\$5,108.697	\$5,364.132	\$5,632.339	\$5,913.956
		\$2,138.649	\$2,245.581	\$2,357.860	\$2,475.753	\$2,599.541	\$2,729.518
		\$26.733	\$28.070	\$29.473	\$30.947	\$32.494	\$34.119
<b>Exempt</b>							
Conservation Coordinator (Unfilled)	T20	\$63,235.179	\$66,396.938	\$69,716.785	\$73,202.624	\$76,862.755	\$80,705.893
		\$5,269.598	\$5,533.078	\$5,809.732	\$6,100.219	\$6,405.230	\$6,725.491
		\$2,432.122	\$2,553.728	\$2,681.415	\$2,815.486	\$2,956.260	\$3,104.073
		\$30.402	\$31.922	\$33.518	\$35.194	\$36.953	\$38.801
	T21	\$64,816.059	\$68,056.861	\$71,459.705	\$75,032.690	\$78,784.324	\$82,723.540
		\$5,401.338	\$5,671.405	\$5,954.975	\$6,252.724	\$6,565.360	\$6,893.628
		\$2,492.925	\$2,617.572	\$2,748.450	\$2,885.873	\$3,030.166	\$3,181.675
		\$31.162	\$32.720	\$34.356	\$36.073	\$37.877	\$39.771
	T22	\$66,436.460	\$69,758.283	\$73,246.197	\$76,908.507	\$80,753.932	\$84,791.629
		\$5,536.372	\$5,813.190	\$6,103.850	\$6,409.042	\$6,729.494	\$7,065.969
		\$2,555.248	\$2,683.011	\$2,817.161	\$2,958.020	\$3,105.920	\$3,261.216
		\$31.941	\$33.538	\$35.215	\$36.975	\$38.824	\$40.765
	T23	\$68,097.372	\$71,502.240	\$75,077.352	\$78,831.220	\$82,772.781	\$86,911.420
		\$5,674.781	\$5,958.520	\$6,256.446	\$6,569.268	\$6,897.732	\$7,242.618
		\$2,619.130	\$2,750.086	\$2,887.590	\$3,031.970	\$3,183.568	\$3,342.747
		\$32.739	\$34.376	\$36.095	\$37.900	\$39.795	\$41.784
	T24	\$69,799.806	\$73,289.796	\$76,954.286	\$80,802.000	\$84,842.100	\$89,084.205
		\$5,816.650	\$6,107.483	\$6,412.857	\$6,733.500	\$7,070.175	\$7,423.684
		\$2,684.608	\$2,818.838	\$2,959.780	\$3,107.769	\$3,263.158	\$3,426.316
		\$33.558	\$35.235	\$36.997	\$38.847	\$40.789	\$42.829
	T25	\$71,544.801	\$75,122.041	\$78,878.143	\$82,822.050	\$86,963.153	\$91,311.310
		\$5,962.067	\$6,260.170	\$6,573.179	\$6,901.838	\$7,246.929	\$7,609.276
		\$2,751.723	\$2,889.309	\$3,033.775	\$3,185.463	\$3,344.737	\$3,511.973
		\$34.397	\$36.116	\$37.922	\$39.818	\$41.809	\$43.900
	T26	\$73,333.421	\$77,000.092	\$80,850.097	\$84,892.601	\$89,137.232	\$93,594.093
		\$6,111.118	\$6,416.674	\$6,737.508	\$7,074.383	\$7,428.103	\$7,799.508
		\$2,820.516	\$2,961.542	\$3,109.619	\$3,265.100	\$3,428.355	\$3,599.773
		\$35.256	\$37.019	\$38.870	\$40.814	\$42.854	\$44.997
Director of Finance (Unfilled)	T27	\$75,166.756	\$78,925.094	\$82,871.349	\$87,014.916	\$91,365.662	\$95,933.945
		\$6,263.896	\$6,577.091	\$6,905.946	\$7,251.243	\$7,613.805	\$7,994.495
Water Quality Manager (Unfilled)		\$2,891.029	\$3,035.581	\$3,187.360	\$3,346.728	\$3,514.064	\$3,689.767
		\$36.138	\$37.945	\$39.842	\$41.834	\$43.926	\$46.122

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	T28	\$77,045.925	\$80,898.222	\$84,943.133	\$89,190.289	\$93,649.804	\$98,332.294
		\$6,420.494	\$6,741.518	\$7,078.594	\$7,432.524	\$7,804.150	\$8,194.358
		\$2,963.305	\$3,111.470	\$3,267.044	\$3,430.396	\$3,601.916	\$3,782.011
		\$37.041	\$38.893	\$40.838	\$42.880	\$45.024	\$47.275
	T29	\$78,972.074	\$82,920.677	\$87,066.711	\$91,420.047	\$95,991.049	\$100,790.601
		\$6,581.006	\$6,910.056	\$7,255.559	\$7,618.337	\$7,999.254	\$8,399.217
		\$3,037.387	\$3,189.257	\$3,348.720	\$3,516.156	\$3,691.963	\$3,876.562
		\$37.967	\$39.866	\$41.859	\$43.952	\$46.150	\$48.457
	T30	\$80,946.375	\$84,993.694	\$89,243.379	\$93,705.548	\$98,390.825	\$103,310.366
		\$6,745.531	\$7,082.808	\$7,436.948	\$7,808.796	\$8,199.235	\$8,609.197
		\$3,113.322	\$3,268.988	\$3,432.438	\$3,604.060	\$3,784.263	\$3,973.476
		\$38.917	\$40.862	\$42.905	\$45.051	\$47.303	\$49.668
Capital Projects Manager Project Manager	T31	\$82,970.035	\$87,118.537	\$91,474.463	\$96,048.186	\$100,850.596	\$105,893.126
		\$6,914.170	\$7,259.878	\$7,622.872	\$8,004.016	\$8,404.216	\$8,824.427
		\$3,191.155	\$3,350.713	\$3,518.249	\$3,694.161	\$3,878.869	\$4,072.813
		\$39.889	\$41.884	\$43.978	\$46.177	\$48.486	\$50.910
	T32	\$85,044.286	\$89,296.500	\$93,761.325	\$98,449.391	\$103,371.861	\$108,540.454
		\$7,087.024	\$7,441.375	\$7,813.444	\$8,204.116	\$8,614.322	\$9,045.038
		\$3,270.934	\$3,434.481	\$3,606.205	\$3,786.515	\$3,975.841	\$4,174.633
		\$40.887	\$42.931	\$45.078	\$47.331	\$49.698	\$52.183
O&M Superintendent	T33	\$87,170.393	\$91,528.912	\$96,105.358	\$100,910.626	\$105,956.157	\$111,253.965
		\$7,264.199	\$7,627.409	\$8,008.780	\$8,409.219	\$8,829.680	\$9,271.164
		\$3,352.707	\$3,520.343	\$3,696.360	\$3,881.178	\$4,075.237	\$4,278.999
		\$41.909	\$44.004	\$46.204	\$48.515	\$50.940	\$53.487
	T34	\$89,349.653	\$93,817.135	\$98,507.992	\$103,433.392	\$108,605.061	\$114,035.314
		\$7,445.804	\$7,818.095	\$8,208.999	\$8,619.449	\$9,050.422	\$9,502.943
		\$3,436.525	\$3,608.351	\$3,788.769	\$3,978.207	\$4,177.118	\$4,385.974
		\$42.957	\$45.104	\$47.360	\$49.728	\$52.214	\$54.825
	T35	\$91,583.394	\$96,162.564	\$100,970.692	\$106,019.226	\$111,320.188	\$116,886.197
		\$7,631.949	\$8,013.547	\$8,414.224	\$8,834.936	\$9,276.682	\$9,740.516
		\$3,522.438	\$3,698.560	\$3,883.488	\$4,077.663	\$4,281.546	\$4,495.623
		\$44.030	\$46.232	\$48.544	\$50.971	\$53.519	\$56.195
	T36	\$93,872.979	\$98,566.628	\$103,494.959	\$108,669.707	\$114,103.192	\$119,808.352
		\$7,822.748	\$8,213.886	\$8,624.580	\$9,055.809	\$9,508.599	\$9,984.029
		\$3,610.499	\$3,791.024	\$3,980.575	\$4,179.604	\$4,388.584	\$4,608.014
		\$45.131	\$47.388	\$49.757	\$52.245	\$54.857	\$57.600
	T37	\$96,219.803	\$101,030.793	\$106,082.333	\$111,386.450	\$116,955.772	\$122,803.561
		\$8,018.317	\$8,419.233	\$8,840.194	\$9,282.204	\$9,746.314	\$10,233.630
		\$3,700.762	\$3,885.800	\$4,080.090	\$4,284.094	\$4,498.299	\$4,723.214
		\$46.260	\$48.572	\$51.001	\$53.551	\$56.229	\$59.040

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Dir of Administrative Services	T38	\$98,625.298	\$103,556.563	\$108,734.391	\$114,171.111	\$119,879.666	\$125,873.650
		\$8,218.775	\$8,629.714	\$9,061.199	\$9,514.259	\$9,989.972	\$10,489.471
		\$3,793.281	\$3,982.945	\$4,182.092	\$4,391.197	\$4,610.756	\$4,841.294
		\$47.416	\$49.787	\$52.276	\$54.890	\$57.634	\$60.516
	T39	\$101,090.931	\$106,145.477	\$111,452.751	\$117,025.389	\$122,876.658	\$129,020.491
		\$8,424.244	\$8,845.456	\$9,287.729	\$9,752.116	\$10,239.722	\$10,751.708
		\$3,888.113	\$4,082.518	\$4,286.644	\$4,500.976	\$4,726.025	\$4,962.327
		\$48.601	\$51.031	\$53.583	\$56.262	\$59.075	\$62.029
	T40	\$103,618.204	\$108,799.114	\$114,239.070	\$119,951.023	\$125,948.575	\$132,246.003
		\$8,634.850	\$9,066.593	\$9,519.922	\$9,995.919	\$10,495.715	\$11,020.500
		\$3,985.316	\$4,184.581	\$4,393.810	\$4,613.501	\$4,844.176	\$5,086.385
		\$49.816	\$52.307	\$54.923	\$57.669	\$60.552	\$63.580
	T41	\$106,208.659	\$111,519.092	\$117,095.047	\$122,949.799	\$129,097.289	\$135,552.153
		\$8,850.722	\$9,293.258	\$9,757.921	\$10,245.817	\$10,758.107	\$11,296.013
		\$4,084.948	\$4,289.196	\$4,503.656	\$4,728.838	\$4,965.280	\$5,213.544
		\$51.062	\$53.615	\$56.296	\$59.110	\$62.066	\$65.169
	T42	\$108,863.876	\$114,307.069	\$120,022.423	\$126,023.544	\$132,324.721	\$138,940.957
		\$9,071.990	\$9,525.589	\$10,001.869	\$10,501.962	\$11,027.060	\$11,578.413
		\$4,187.072	\$4,396.426	\$4,616.247	\$4,847.059	\$5,089.412	\$5,343.883
		\$52.338	\$54.955	\$57.703	\$60.588	\$63.618	\$66.799
T43	\$111,585.473	\$117,164.746	\$123,022.983	\$129,174.133	\$135,632.839	\$142,414.481	
	\$9,298.789	\$9,763.729	\$10,251.915	\$10,764.511	\$11,302.737	\$11,867.873	
	\$4,291.749	\$4,506.336	\$4,731.653	\$4,968.236	\$5,216.648	\$5,477.480	
	\$53.647	\$56.329	\$59.146	\$62.103	\$65.208	\$68.469	
District Engineer	T44	\$114,375.109	\$120,093.865	\$126,098.558	\$132,403.486	\$139,023.660	\$145,974.843
		\$9,531.259	\$10,007.822	\$10,508.213	\$11,033.624	\$11,585.305	\$12,164.570
		\$4,399.043	\$4,618.995	\$4,849.945	\$5,092.442	\$5,347.064	\$5,614.417
		\$54.988	\$57.737	\$60.624	\$63.656	\$66.838	\$70.180
	T45	\$117,234.487	\$123,096.211	\$129,251.022	\$135,713.573	\$142,499.252	\$149,624.214
		\$9,769.541	\$10,258.018	\$10,770.918	\$11,309.464	\$11,874.938	\$12,468.685
		\$4,509.019	\$4,734.470	\$4,971.193	\$5,219.753	\$5,480.740	\$5,754.777
		\$56.363	\$59.181	\$62.140	\$65.247	\$68.509	\$71.935
	T46	\$120,165.349	\$126,173.617	\$132,482.298	\$139,106.412	\$146,061.733	\$153,364.820
		\$10,013.779	\$10,514.468	\$11,040.191	\$11,592.201	\$12,171.811	\$12,780.402
		\$4,621.744	\$4,852.831	\$5,095.473	\$5,350.247	\$5,617.759	\$5,898.647
		\$57.772	\$60.660	\$63.693	\$66.878	\$70.222	\$73.733
	T47	\$123,169.483	\$129,327.957	\$135,794.355	\$142,584.073	\$149,713.276	\$157,198.940
		\$10,264.124	\$10,777.330	\$11,316.196	\$11,882.006	\$12,476.106	\$13,099.912
		\$4,737.288	\$4,974.152	\$5,222.860	\$5,484.003	\$5,758.203	\$6,046.113
		\$59.216	\$62.177	\$65.286	\$68.550	\$71.978	\$75.576

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T48	\$126,248.720	\$132,561.156	\$139,189.214	\$146,148.675	\$153,456.108	\$161,128.914	
	\$10,520.727	\$11,046.763	\$11,599.101	\$12,179.056	\$12,788.009	\$13,427.409	
	\$4,855.720	\$5,098.506	\$5,353.431	\$5,621.103	\$5,902.158	\$6,197.266	
	\$60.697	\$63.731	\$66.918	\$70.264	\$73.777	\$77.466	
T49	\$129,404.938	\$135,875.185	\$142,668.944	\$149,802.391	\$157,292.511	\$165,157.137	
	\$10,783.745	\$11,322.932	\$11,889.079	\$12,483.533	\$13,107.709	\$13,763.095	
	\$4,977.113	\$5,225.969	\$5,487.267	\$5,761.630	\$6,049.712	\$6,352.198	
	\$62.214	\$65.325	\$68.591	\$72.020	\$75.621	\$79.402	